

NICHOLAS M. OHANESIAN

675 Lakeview Drive
Lake Odessa, MI 48849

nickohanesian@yahoo.com

REPRESENTATIVE EXPERIENCES

- Social Security Administration***, Lansing, Michigan and Grand Rapids, Michigan August 2010 - present
Administrative Law Judge
* One of the youngest Administrative Law Judges within the Social Security Administration at the time of appointment.
* Adjudicated 50-60 appeals per month raising questions of law and facts involving Title II and Title XVI of the Social Security Act.
* Issued 500 to 600 decisions per year
* 90% to 95% affirmation rate on appeal
* Served as instructor for new ALJ training program since 2014
* Mentored new ALJ's since 2014
- Michigan State University, College of Law***, East Lansing, Michigan January 2022 - present
Adjunct Professor
* Teaching Administrative Law
- State Bar of Michigan***, Lansing, Michigan September 2012 - present
* Elected Board of Commissioners FY 2023
* Served as Chair Representative Assembly FY 2022, Vice-Chair FY 2021, Clerk FY 2020
* Served as Hearing Officer for Attorney Grievance Board
* Appointed to Standing Committee on Professional Ethics in 2014
* Appointed to Access to Justice Initiative in 2012
- Grand Rapids Community College***, Grand Rapids, Michigan August 2012 – present
Adjunct Professor
* Taught Business Law
* Taught American Government
- American University of Armenia***, Yerevan, Armenia April 2012 – May 2012
Visiting Professor
* Served at AUA as a J. William Fulbright Specialist
* Taught Administrative Law
* Made presentations on disability adjudication to government officials and non-governmental organizations.
* Interviewed for Power of Law series.
- Thomas M. Cooley College of Law***, Grand Rapids, Michigan January 2011 – April 2011
Adjunct Professor
* Taught Administrative Law
- National Labor Relations Board***, Jacksonville, Florida and Peoria, Illinois July 2000 – August 2010
Resident Officer, July 2006 – August 2010 (Region 12)
Field Attorney, August 2000 – July 2006 (Subregion 33)
* Promoted to Resident Officer in July 2006. Youngest Resident Officer at the NLRB at the time of appointment.
* Managed an NLRB office. Responsible for enforcement of National Labor Relations Act in Northern Florida and Southern Georgia.
* Investigated and litigated a variety of claims in federal court and in administrative hearings including: discrimination claims, breach of contract issues, free speech concerns, property rights, injunctions, bankruptcy and other areas of general civil litigation.
* Representative cases: UPS Supply Chain Solutions, 357 NLRB 1295 (2011) (trial); TCB Systems Inc., 355 NLRB 883 (2010) (trial and appeal); Morse Operations, 353 NLRB 436 (2008) (trial and appeal); AG Communications Systems, 350 NLRB 168 (2007) (trial and appeal); International Brotherhood of Teamsters, Local 705 (K-Mart), 347 NLRB 439 (2007) (trial and appeal); First Student, 2006 WL 325762 (NLRB Div. of Judges, February 8, 2006) (trial w/no appeal taken); H H 3 Trucking et al., 345 NLRB No. 59 (2005) (default judgment); H H 3 Trucking et. al., 2005 WL 486417, (NLRB Div. of Judges, Feb 25, 2005) (trial w/no appeal taken); H H 3 Trucking et. al. 2004 WL 2421439, (NLRB. Div. of Judges, Oct 25, 2004) (trial w/no appeal taken); McDonough Power Co-op, 2004 WL 884940, (NLRB. Div. of Judges, Apr 21, 2004) (trial w/no appeal taken); Tremain v. H H 3 Trucking, 03 C 50494 (N.D. Ill. 2004) (injunctive relief); H H 3 Trucking, 2004 WL 104108 (NLRB Div. of Judges, January 20, 2004) (trial w/no appeal taken).

REPRESENTATIVE EXPERIENCES (continued)

- Levin College of Law, University of Florida*, Gainesville, Florida August 2007 – April 2010
Adjunct Professor of Law
* Taught Labor Law and Advanced Labor Law.
* Successfully proposed and developed Advanced Labor Law course.
* Panel moderator for Sports and Entertainment Conferences.
- Bradley University*, Peoria, Illinois Fall 2003
Adjunct Professor of Business
* Taught Labor Relations
- Illinois Central College*, East Peoria, Illinois Fall 2001 - Winter 2006
Adjunct Professor of Business and Social Sciences
* Taught Political Science and Business Law classes
* Stationed at main campus and extension campuses including Illinois River Correctional Center
- National Labor Relations Board, Division of Judges*, Washington, DC Fall 1999 – Spring 2000
Law Clerk to Chief Administrative Law Judge Robert Gianassi and other Administrative Law Judges
* Prepared pretrial bench memos.
* Reviewed lengthy transcripts.
* Researched legal issues.
* Drafted portions of decisions for Administrative Law Judges.
- Intern in Public Defender Offices*, Grand Rapids, Michigan and Washington, D.C. Summer 1998 and 1999
* Worked in Federal Public Defender Office in Grand Rapids
* Interned in District of Columbia Public Defender Service for Deputy Chief of Trial Division

EDUCATION

College of William and Mary, Marshall-Wythe School of Law, Williamsburg, Virginia
J.D., May 2000

Western Michigan University, Kalamazoo, Michigan
B.S. in public law, May 1996

PROFESSIONAL AWARDS

Representative Assembly Certificate of Appreciation
State Bar of Michigan
September 2022

Fulbright Specialist Roster
July 2010 to August 2016

Numerous Performance Bonuses and Time Off Awards
National Labor Relations Board
Various times between 2000 and 2010

Alumni Ambassador Award
College of William and Mary, Marshall-Wythe School of Law
April 2005, 2010 and 2015

My current employer, the Social Security Administration, is prohibited from granting performance bonuses to Administrative Law Judges. See 5 C.F.R. Sec. 930.211 (2000).

ADMISSIONS

State Bar of Michigan
December 2000 to present

United States District Court for the Western District of Michigan
December 2000 to present

United States District Court for the Northern District of Florida
February 2008 to present

PUBLICATIONS

Administrative Deference and the National Labor Relations Board: Survey and Analysis
Creighton Law Review (forthcoming)
December 2022

Administrative Deference and the Social Security Administration: Survey and Analysis
Brooklyn Law School Journal of Law and Policy
30 J. L. & POL'Y 337 (2022)

Collective Bargaining and Workforce Protections (Chapter)
Oxford of Handbook of American Sports Law (2017)
ISBN: 9780190465957
<http://www.oxfordhandbooks.com/view/10.1093/oxfordhb/9780190465957.001.0001/oxfordhb-9780190465957?rskey=OtutKi&result=1>

Does 'Why' or 'What' Matter: Should Section 302 Apply to Card Check Neutrality Agreements?
University of Memphis Law Review
45 U. Mem. L. Rev. 249 (2014)

Trying the Carrot and Sparing the Stick: An Incentive Based Reform Proposal for the NLRB Elections, Voluntary Recognition and Withdrawal of Recognition
New York University Journal of Legislation and Public Policy
16 NYUJLPP 485 (2013)

Why "Other Things of Value" Matter: A Brief Discussion of Unite Here v. Mulhall
Bar and Bench Newsletter Federal Bar Association for the Western District of Michigan
February 2014
https://www.westmichiganfederalbar.org/newsletters/FBB_v2.pdf

What Every Federal Court Practitioners Needs to Know about the N.L.R.B. decision in D.R. Horton and How it Impacts Class Action Arbitration Waivers Contained in Arbitration Agreements
Bar and Bench Newsletter Federal Bar Association for the Western District of Michigan
January 2013
https://www.westmichiganfederalbar.org/newsletters/FBB_v3.pdf

Surveillance of the Employees of other Employers
Labor and Employment Law Notes
Labor and Employment Section of the Michigan Bar
Winter 2003 (Copy available upon request)

COURSES TAUGHT

Administrative Law
Michigan State University
Winter 2023

Business Law
Grand Rapids Community College
Winter 2013, Fall 2013, Spring 2018 to present

COURSES TAUGHT (continued)

American Government
Grand Rapids Community College
Fall 2012, Winter 2015 to Winter 2016

Administrative Law
American University of Armenia
Spring 2012

Federal Administrative Law
Thomas M. Cooley School of Law
Winter 2011

Advanced Labor Law Seminar
University of Florida, Levin College of Law
Winter 2009 and Winter 2010

Labor Law
University of Florida, Levin College of Law
Fall 2007, Fall 2008 and Fall 2009

Labor Law
Florida Coastal School of Law
Winter 2008

American Government
Illinois Central College
Winter 2005, Fall 2005 and Winter 2006

State and Local Government
Illinois Central College
Winter 2004

Labor Relations
Bradley University
Fall 2003

Comparative Political Systems
Illinois Central College
Winter 2002 and Winter 2003

Business Law
Illinois Central College
Fall 2001 and Fall 2002

REPRESENTATIVE PRESENTATIONS (External)

Will the Administrative Judiciary Survive *Jarkey v. SEC*
American Bar Association
October 2022

Examining Vocational Experts
Social Security Lawyers Section
April 2022

Labor and Employment Law Career Panel
William and Mary Employment Law Society
March 2022

REPRESENTATIVE PRESENTATIONS (External) - continued

Social Security Update
Social Security Lawyers Section
September 2018

ODAR Update
Social Security Lawyers Section
April 2018

What is Public Service?
Boy Scout Pack 3219
February 2018

A Civil Conversation
Social Security Lawyers Section
September 2017

SSR 13-2p and Other Matters
Social Security Section of the State Bar of Michigan (Lansing)
March 2015

A Social Security Administrative Law Judge's View of Veteran Cases
Social Security Lawyers Section
February 2015

Social Security Disability Adjudication
Federal Bar Association for the Western District of Michigan
February 2015

Social Security Disability Adjudication
Lions Club of Grand Rapids
December 2014

Introduction to the Social Security Administration Disability Adjudication Process
United States District Court for the Western District of Michigan
March 2014

Quarterly Training
State Bar of Michigan (Grand Rapids, Michigan)
Social Security Lawyers Section
June 2013

Disability Adjudication under the Social Security Act
American University of Armenia (Yerevan, Armenia)
April 2012

Disability Adjudication under the Social Security Act
Pension and Labor Market Reform Project (Yerevan, Armenia)
April 2012

Introduction to the NLRB for Union Stewards
Retail, Wholesale, and Department Store Workers Union (Jacksonville, Florida)
March 2010

Introduction to the NLRB for Union Stewards
National Association of Letter Carriers Florida Annual Meeting (Ocala, Florida)
November 2008

Introduction to the NLRB for Union Stewards
American Postal Workers Union (Jacksonville, Florida)
March 2008

REPRESENTATIVE PRESENTATIONS (External) - continued

Update on the NLRB
American Coal, Coke, and Chemical Institute Winter Meeting (Cocoa Beach, Florida)
February 2008

Introduction to the NLRB for Union Stewards
American Postal Workers Union (Jacksonville, Florida)
March 2007

The New Supervisory Standards under Oakwood Healthcare
First Coast Manufacturers Association (Jacksonville, Florida)
February 2007

Update on the NLRB
Illinois AFL-CIO Conference (Peoria, Illinois)
April 2006

REPRESENTATIVE TRAINING PRESENTATIONS (Internal)

New Administrative Law Judge Training
Social Security Administration (Falls Church Virginia)
November to December 2022
October 2019
November 2016
August 2016
September to October 2014

ALJ Refresher Training
Social Security Administration (Via Zoom)
November 2022

Vocational Expert Tips
Social Security Administration (Grand Rapids, Michigan)
July 2022

Mental Residual Functional Capacity Tips
Social Security Administration (Grand Rapids, Michigan)
April 2022

Child disability Cases under Title 16
Social Security Administration
March 2014

The In's and Out's of Unit Clarification Petitions
National Labor Relations Board, Region 12
October 2009

Processing Weingarten Charges Against the United States Postal Service
National Labor Relations Board, Region 12
July 2009

Processing VR Petitions Pursuant to the Dana Corp. Decision
National Labor Relations Board, Region 12
February 2009

Investigating Strike and Lockout Cases
National Labor Relations Board, Region 12
November 2008

Investigating Hiring Hall Cases
National Labor Relations Board, Subregion 33 and Region 14
February 2006

PANELS MODERATED

Mental Health Courts Symposium
Access to Justice Initiative of the State Bar of Michigan
September 2014

Baseball Labor Law Issues Panel
University of Florida, Sports and Entertainment Law Society Symposium
January 2009 and 2010

COMMITTEE WORK

State Bar of Michigan
Board of Commissioners
September 2022 to present

State Bar of Michigan Governance Reform Taskforce (Co-chair)
September 2021 to September 2022

Peer Review Committee
Fulbright Specialist Program
January 2015 to present

Ethics Committee
State Bar of Michigan
September 2014 to present

Veterans Issues Taskforce
Federal Bar Association
October 2016 to August 2017

Ada Congregational Church
Board of Missions
January 2019 to present
Board of Deacons
October 2014 to January 2018 (Chaired Committee January 2016 to January 2018)

New Administrative Law Judge Training Committee
Social Security Administration
June 2014 to present

eBB (Electronic Bench Book) Committee
Social Security Administration
January 2014 to January 2017

Representative Assembly
State Bar of Michigan
June 2013 to September 2022
Chair FY 2022
Vice Chair FY 2021
Clerk FY 2020

Equal Access Initiative
Disabilities Workgroup
State Bar of Michigan
October 2011 to September 2017

Staff Pastor Relations Committee
Good Shepherd United Methodist Church, Jacksonville Florida
October 2008 – August 2010 (Chaired Committee October 2009 to August 2010)

COMMITTEE WORK - continued

Planning Committee for NLRB Supervisors Training Conference
National Labor Relations Board, Washington, D.C.
February 2009 to July 2009

Regional Outreach Coordinator
National Labor Relations Board, Region 12
March 2007 to August 2010

PROFESSIONAL ASSOCIATIONS

Military and Veterans Law Section of the State Bar of Michigan

Federal Bar Association

Veterans and Military Law Section of the Federal Bar Association

Federal Bar Association for the Western District of Michigan

Social Security Section of the State Bar of Michigan

Labor and Employment Law Section of the Michigan Bar Association

Armenian-American Bar Association

Federal Administrative Law Judge Conference

Association of Administrative Law Judges